

**WE
ARE
RÖHM**



It all started with
the chuck, in
1909.



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COMPANY GUIDELINES

RÖHM GROUP
November 2024



RÖHM GmbH has been one of the leading manufacturers of clamping equipment for more than 100 years.

Inspired by the decades of tradition behind us, we want to continue to safeguard the values and principles that make Röhm what it is – for many generations to come. Our goal is to be an employer that takes its responsibilities seriously, and a reliable and sustainable business partner.

Röhm has a responsibility toward its shareholders, the employees at all its sites, society as a whole, its local areas, and the environment and the generations of the future.



Gerhard Glanz
RÖHM GmbH Directors



Martin Kaufmann

- 1 Our actions are always based on our customers' needs.**
Both internal and external.
- 2 We keep our promises.**
Everyone proactively communicates changes and important information.
- 3 We speak about our colleagues, the company and our customers in positive terms.**
Any criticism is always objective and constructive.
- 4 We take responsibility.**
Everyone in every part of the company bears a shared responsibility for the quality and improvement of our products and processes.
- 5 We all make mistakes.**
We learn and grow from them.
- 6 We are open-minded.**
To changes and new ideas.
- 7 We look out for others, listen, and always make people our top priority.**
- 8 We respect others.**
Their knowledge, their experiences and their opinions.
- 9 We are all part of the global RÖHM team.**
We help each other out and practice trust and collaboration.
- 10 We take a sustainable approach to the use of resources.**
We try to keep factors that harm the environment, such as waste, water and emissions, to a minimum.